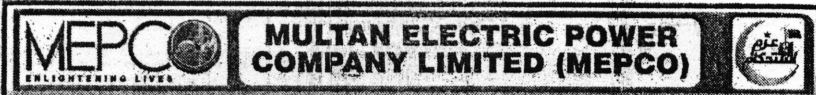


10 DEC 2024



## CAREER OPPORTUNITY

MEPCO is one of the largest Distribution Companies of Electricity in the Public Sector serving more than 8.3 Million consumers having 15000+ employees and consisting of operational area covering 13 districts of Punjab. The Charter of MEPCO is to provide reliable and safe Electric Power Supply to its consumers in its jurisdiction.

The services of dynamic and high calibre professional candidates (male / female) from all over Pakistan for the following C-Level positions are required on contract basis.

### Responsibility & Skills:

- The candidate shall report to the CEO / Board of Directors.
- The candidate must possess the ability to nurture an environment of opportunity for optimum creativeness, sense of responsibility and accomplishment and must demonstrate expertise to adopt national and international good practice required to turning around the company.
- The candidate must be thoroughly familiar and have required skills to deal with the economic, business social, cultural, legislative political and regulatory environment in which the company is required to operate.
- The candidate must have deep understanding and required skills to ensure community relationship essential for the utility's growth.
- The candidate must have strong communication and interpersonal skills.
- The candidate must be well familiar with the industry environment possessing sharp business acumen / skills and the best managerial practices related to national and international power utilities.
- The candidates must possess strong leadership, Team Building, Change Management Skills and be proactive, fully conversant with the corporate environment, result oriented with known integrity and proven track record of credibility.

Sr. No.	Name of Post	No. of Post	Qualification & Experience / Eligibility Criteria
1	Chief Legal Officer	1	<ul style="list-style-type: none"> <li>◆ 16-years degree: LL.B. / LL.M. / Barrister at Law.</li> <li>◆ Minimum 15 years experience related to the post including 05 x years in leadership role.</li> <li>◆ Licensed advocate of the High Court</li> <li>◆ Strong background in corporate, commercial law, and contract negotiations preferably related to the power sector at national and international level.</li> <li>◆ Exposure of work with Government and Regulatory Authorities.</li> <li>◆ Excellent verbal and written communication skills.</li> <li>◆ Upper age limit is 62 years.</li> </ul>
2	Chief (Information Technology & Systems)	1	<ul style="list-style-type: none"> <li>◆ 16-years degree (Master's preferred) in Information Systems, Computer Science, Computer Engineering/Software Engineering/ System Engineering or related field from HEC recognized local / foreign University.</li> <li>◆ Minimum 15 years experience related to the post including 05 x years in leadership role.</li> <li>◆ Broad knowledge of information systems including software, languages, frameworks, techniques, and industry trends.</li> <li>◆ Experience in leading complex, major changes and initiatives, demonstrated skills in change management on an organizational and inter-personal level; experience with integrating teams across multiple business units and managing a geographically dispersed and diverse workforce.</li> <li>◆ Experience in designing and effective information governance framework across the spectrum of IT service delivery.</li> <li>◆ Excellent verbal and written communication skills.</li> <li>◆ Upper age limit is 62 years.</li> </ul>
3	Chief Supply Chain Management Officer	1	<ul style="list-style-type: none"> <li>◆ 16-years Degree (MBA/ MS) in Supply Chain from a local / foreign university recognized by HEC.</li> <li>◆ Certifications / courses on supply chain management from institutions of high repute (national/international) will be a strong plus.</li> <li>◆ Minimum 15 years experience related to the post including 05 x years in leadership role.</li> <li>◆ Excellent verbal and written communication skills.</li> <li>◆ Broad knowledge and experience of supply chain and procurement practice and related tools preferably related to the power sector.</li> <li>◆ Upper age limit is 62 years.</li> </ul>
4	Chief Internal Auditor	1	<ul style="list-style-type: none"> <li>◆ A Member of a recognized body of professional accountant having qualification of CA / CPA / ACMA / ACCA / MBA (Finance) from reputed local or international University / Institute with at least 15 x years relevant experience including 05 x years in leadership role, in auditing and risk management, designing of internal control procedure, effective compliance of financial reliability in public / private sector with understanding of governance, risk and risks controls especially in SOEs or public sector projects.</li> <li>◆ Upper age limit is 62 years.</li> </ul>

CEO	
GM(OP)	
Dir. HR&A	
CE/CSD	
CE (P&E)	
CE (Dev) PMU	
CE (T&G)	
CE (O&M) Dist.	
Dir. Finance	
SO	
D.P.P.	
Date	10-12-24

#### REMUNERATION & TENURE:

- MEPCO offers market competitive salary commensurate with qualification and experience of candidate.
- The contract will be awarded initially for a period of three (03) years, with one extension based on satisfactory performance up to maximum age of 65-years, with annual performance evaluation to be undertaken by the MEPCO Board of Directors.

#### HOW TO APPLY AND GENERAL INSTRUCTIONS

- The applicant must submit the form available at the link i.e. <http://mepco-jobs.pitc.com.pk/> with scanned copy of testimonials. It can also be printed and submitted to the below mentioned address through post along with detailed CV highlighting the achievements made in the respective areas, attested copies of educational testimonials & experience certificates, 02 x Nos. references and a recent photograph.
- The candidates must comply with the Fit and Proper Criteria as laid down under the Public Sector Companies (Corporate Governance) Rules, 2013 framed under the Companies Act, 2017 and also as laid down under the State-Owned Enterprises (Governance and Operations) Act, 2023. A declaration on non-judicial stamp paper of Rs.100/- to above effect should be provided by the selected candidate as per specimen available on the portal.
- The applications must be submitted within **15 x days** from the date of publication of this advertisement.
- Applications incomplete in any respect or received after due date will not be entertained and no claim whatsoever thereof will be acceptable.
- The prospective candidate must be a Pakistani Citizen.
- Applicant with foreign academic qualification must furnish HEC equivalence certificate.
- Candidate should apply only if he / she fulfils the eligibility criteria.
- Candidates already serving in Government / Semi-Government Organization / Autonomous Bodies should apply through proper channel with NOC of the respective department issued on its letter head required on day of interview.
- Candidates shall be required to produce all original documents at the time of interview.
- Only shortlisted candidates will be called for interview. No TA/DA in this regard will be admissible.
- Candidates Dismissed from any organization or having criminal record shall not be eligible. A declaration on non-judicial stamp paper of Rs.100/- to above effect should be provided by the selected candidate.
- The applications submitted by the candidates will be at the risk and cost of the applicant. Any information found bogus at any stage, during induction or later in service, will result in termination of candidature or employment thereof.
- Age relaxation as per policy in vogue in MEPCO has already been included in above mentioned age limit and no further age relaxation will be granted in any case.
- The above-mentioned position is purely contractual in nature, non-pensionable, no long-term benefit and shall not be converted into permanent position at any stage.
- The Candidates who are serving in Government/Semi Government Organization/Autonomous Body (if selected) may have the right of lien as applicable under the Rules / Instructions.
- On selection, the candidates shall submit at the time of joining an affidavit declaring their non-involvement in any other relevant business / job which may tantamount to conflict of interest.
- The appointment will be made subject to fulfilment of all codal / legal / administrative formalities.
- In case of any false / forged information misrepresentation of record, testimonials etc. provided in the application, MEPCO reserves the right to disqualify a candidate at any stage and the costs incurred will be recovered from the applicant.
- MEPCO reserves the right to enhance / reduce the number of advertised positions as per requirement or to quash / cancel the whole recruitment process at any stage without assigning any reason.

PID/L/1620/24

**DIRECTOR GENERAL (HR & ADMIN)**  
**MEPCO H/QS, KHANEWAL ROAD, MULTAN**  
**PHONE NO:061-9220267**

بملى پچائين  
روشنى پھيلائين

